First Executive Committee Meeting,
Tuesday, September 27th 2022
Today’s Agenda

• Welcome to new members/handover.
• Statistics on postdocs
• Budget proposal.
• Calendar
• Thinking outside the box.
Welcome new executive members:

<table>
<thead>
<tr>
<th>Position</th>
<th>Name</th>
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<tbody>
<tr>
<td>President</td>
<td>Khusboo Rana</td>
</tr>
<tr>
<td>Vice President</td>
<td>Stephanie Klein</td>
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<tr>
<td>Secretary</td>
<td>Gopal Niraula</td>
</tr>
<tr>
<td>Treasurer</td>
<td>Shalini Wijeratne</td>
</tr>
<tr>
<td>IT Coordinator</td>
<td>Open</td>
</tr>
<tr>
<td>Graduate Council Rep (2 seats)</td>
<td>Susheel Kumar Nethi</td>
</tr>
<tr>
<td>Graduate Council Rep (2 seats)</td>
<td>Elizabeth Elliot</td>
</tr>
<tr>
<td>University Committee on Women and Gender Equity Representative</td>
<td>Elizabeth Elliot</td>
</tr>
<tr>
<td>College Representative (unlimited seats)</td>
<td>Susheel Kumar Nethi</td>
</tr>
<tr>
<td>Social Activities Coordinator</td>
<td>Open</td>
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Misty Treanor
**Position**: ISUPDA Advisor; Postdoctoral Coordinator, Graduate College
**Email**: mcarder (at) iastate.edu

William Graves
**Position**: ISUPDA Advisor; Dean of Graduate College
Postdoctoral Association

The purpose and goals of the ISUPDA shall be to provide:

1. A sense of community by developing social and professional interactions among postdoctoral scholars at Iowa State University.

2. A forum where issues relevant to members of the association will be addressed and communicated to the appropriate administrators and faculty of Iowa State University.

3. A productive dialogue among postdoctoral scholars, administrators, and faculty at Iowa State University.

4. Continue to advocate for diversity, equity, and inclusivity for postdocs as a whole and on Iowa State University's campus.
Postdocs at ISU

0.8% of total
1% of students/scholars
4% of employees

*From the office of the Registrar
Race/ethnicity of postdocs at ISU

Race/ethnicity of postdocs (N=283)

- Asian
- African american or black
- Hispanic
- White
- Multiple
- All Other

Dominantly white and others category
Gender of Postdocs at ISU

Good representation of females.

Male (105)  Female (178)
Location and awareness about PDA

All those responded live in Ames and have mostly heard about PDA.
Age groups of postdocs at ISU

- Most postdocs in their 20s and 30s
- We have significant 40+
Postdocs by college

Postdocs from diverse areas of knowledge

College assignment (N=35)
Length of term by survey

New postdocs are interested in PDA surveys
General Meetings:

Interest in attending general meetings (N=35)

- Definitely yes
- Probably yes
- Might or might not
- Probably not
- Definitely not

They are interested but have not decided if they want to attend general meetings (professional focus)
General Meetings:

Accessibility, interest on topic and time were important factors.

2 chose other reasons:
  - Won’t fit in with other postdocs (VPEO)
  - Too busy family/professional
General Meetings:

Timing preference for general meetings (N=35)

Afternoons work better!
General Meetings:

Hybrid/virtual events are preferred for general meetings (professional events).
Social Events:

Interest in attending social events (N=35)

Postdocs are undecided but positive about social events.
Face-to-face
Virtual (on Zoom or WebEx)
A hybrid model where I can choose to attend face-to-face or virtually
I do not plan to attend ISU Postdoctoral Association social events

Preference on social events (N=35)

In person social events works!
How to handle your mentor when they aren’t qualified to be a mentor (i.e. someone without a PhD)

It would be really helpful to discuss the following topics:
1) Career options after post doc in US especially with the complications of J1 visa home country stay rule for 2 years after completion. 2) Transition and opportunities in Industry. 3) Work visas for spouses

Thank you for circulating this Survey, You are doing a good job, but we need to get our postdocs more engaged to our association, thank you once again,

It seems like a lot of postdoc activities are on Wednesdays 4-7. I teach a lab and don’t get done on Wednesdays until 6:10pm. It would be nice if events were scheduled at a variety of times so different people could have the ability to attend.

needing resources of how to handle advisors who are not qualified to be in the position. who do I turn to within the graduate college to ask questions? do we get leave without pay due to mental health?
Budget Proposal:

<table>
<thead>
<tr>
<th>ISU-Postdoctoral Association Budget</th>
<th>Requested FY 23</th>
<th>Spent FY 22</th>
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<tbody>
<tr>
<td>General Meetings - 4*$150 (hybrid format)</td>
<td>$600.00</td>
<td>$270.75</td>
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<tr>
<td>In-person Social/Recruitment Events - 2*$400</td>
<td>$800.00</td>
<td>$511.4</td>
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<tr>
<td>Postdoc Recognition Event - Annual</td>
<td>$500.00</td>
<td>$408.69</td>
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<tr>
<td>Postdoc Appreciation Week - $250</td>
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<td>$420.72</td>
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<td>ISUPDA Rep to NPA meeting - 1*$1800</td>
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<tr>
<td>Misc; prints, website, IT training, logo - $500</td>
<td>$500.00</td>
<td>$374.49</td>
</tr>
<tr>
<td>Postdoc Awards: Research - 5*$100</td>
<td>500</td>
<td>500</td>
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<tr>
<td>Postdoc Awards: Teaching - 3*$100</td>
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<td>$300.00</td>
</tr>
<tr>
<td>Mentoring Awards for PI - 2*$0</td>
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<td></td>
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<tr>
<td>Seed Grant - 3*$1200</td>
<td>$3,600.00</td>
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<tr>
<td>TOTAL Budget</td>
<td>$8,850.00</td>
<td>$6,426.05</td>
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REQUEST FY 23

REQUEST FY 23

Suggested by advisor, Misty
Deadline by the end of the month to submit to graduate college
Calendar

- **September**: Formed Committee
- **October**: Survey, Budget Proposal
- **November**: 
- **December**: 
- **January**: 
- **February**: 
- **March**: 
- **April**: 
- **May**: 
- **June**: 
- **July**: Postdoc Recognition Event
- **August**: Election
- **September**: New Committee

Social Event 2+
Professional Events 4+

Exec meetings once a month.
Council meetings for council members.
Outside the Box

• Mentoring and outreach (give to community)
• Research symposium
• Annual newsletter
• Collaborating with other postdoc associations (larger scale)
  • Participate in virtual events
  • Invite speakers
  • Professional events (research symposium)
• Other ideas?

4+ professional events
2+ social events
Take away..

• Welcome to the team and see you at the meetings!
• Budget proposal finalized at next meeting
• New survey analysis on next meeting
• **Think of ideas** for professional/social events and outside the box and bring ideas to the next meeting
Thank you!