



First Executive Committee Meeting,
Tuesday, September 27th 2022

Today's Agenda

- Welcome to new members/handover.
- Statistics on postdocs
- Budget proposal.
- Calendar
- Thinking outside the box.

Welcome new executive members:

President	Khusboo Rana
Vice President	Stephanie Klein
Secretary	Gopal Niraula
Treasurer	Shalini Wijeratne
IT Coordinator	Open
Graduate Council Rep (2 seats)	Susheel Kumar Nethi
Graduate Council Rep (2 seats)	Elizabeth Elliot
University Committee on Women and Gender Equity Representative	Elizabeth Elliot
College Representative (unlimited seats)	Susheel Kumar Nethi
Social Activities Coordinator	Open

Misty Treanor

Position: ISUPDA Advisor; Postdoctoral Coordinator, Graduate College

Email: mcarder (at) iastate.edu

William Graves

Position: ISUPDA Advisor; Dean of Graduate College

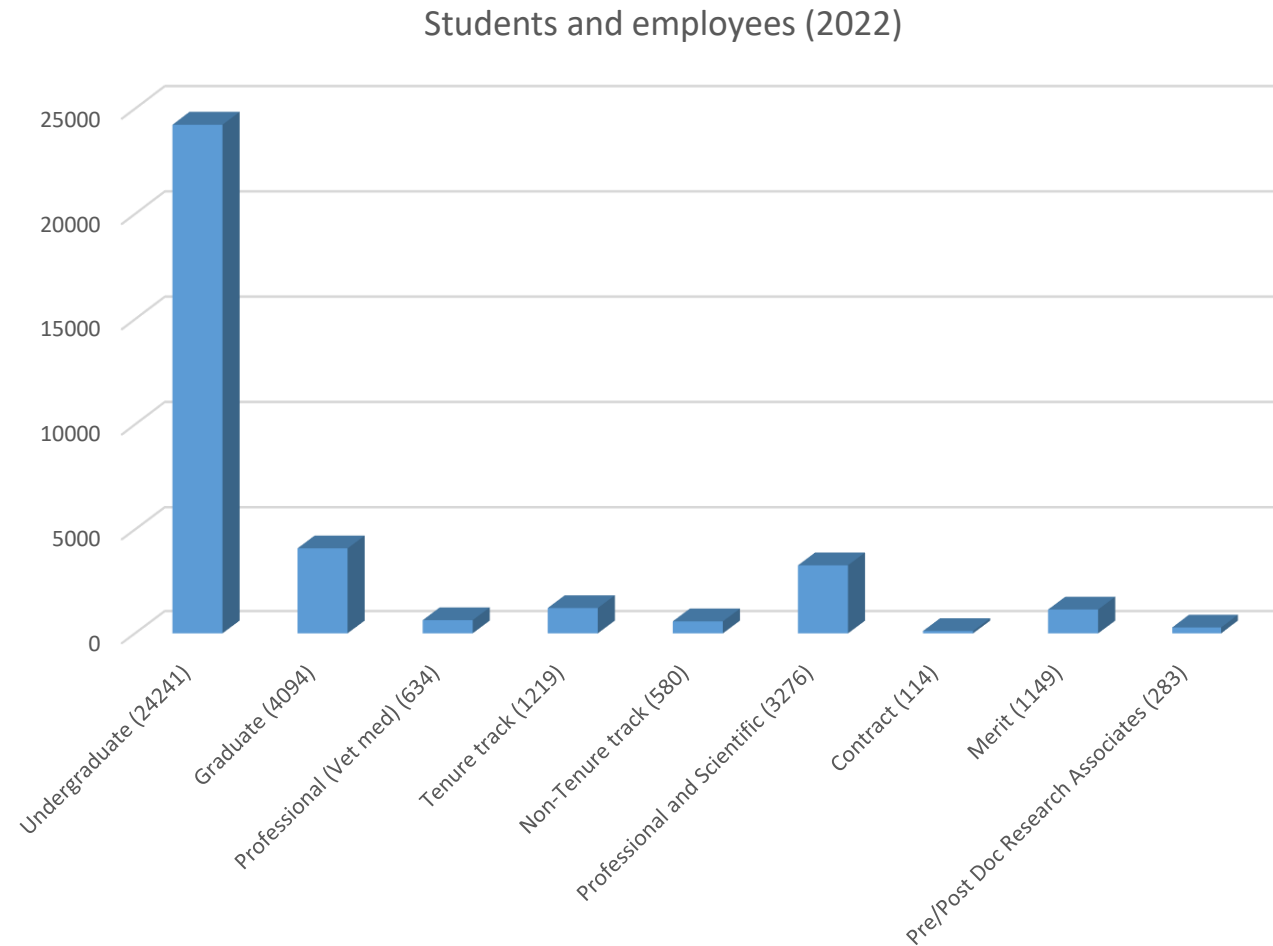
Postdoctoral Association

The purpose and goals of the ISUPDA shall be to provide:

1. A sense of community by developing social and professional interactions among postdoctoral scholars at Iowa State University.
2. A forum where issues relevant to members of the association will be addressed and communicated to the appropriate administrators and faculty of Iowa State University
3. A productive dialogue among postdoctoral scholars, administrators, and faculty at Iowa State University.
4. Continue to advocate for diversity, equity, and inclusivity for postdocs as a whole and on Iowa State University's campus.

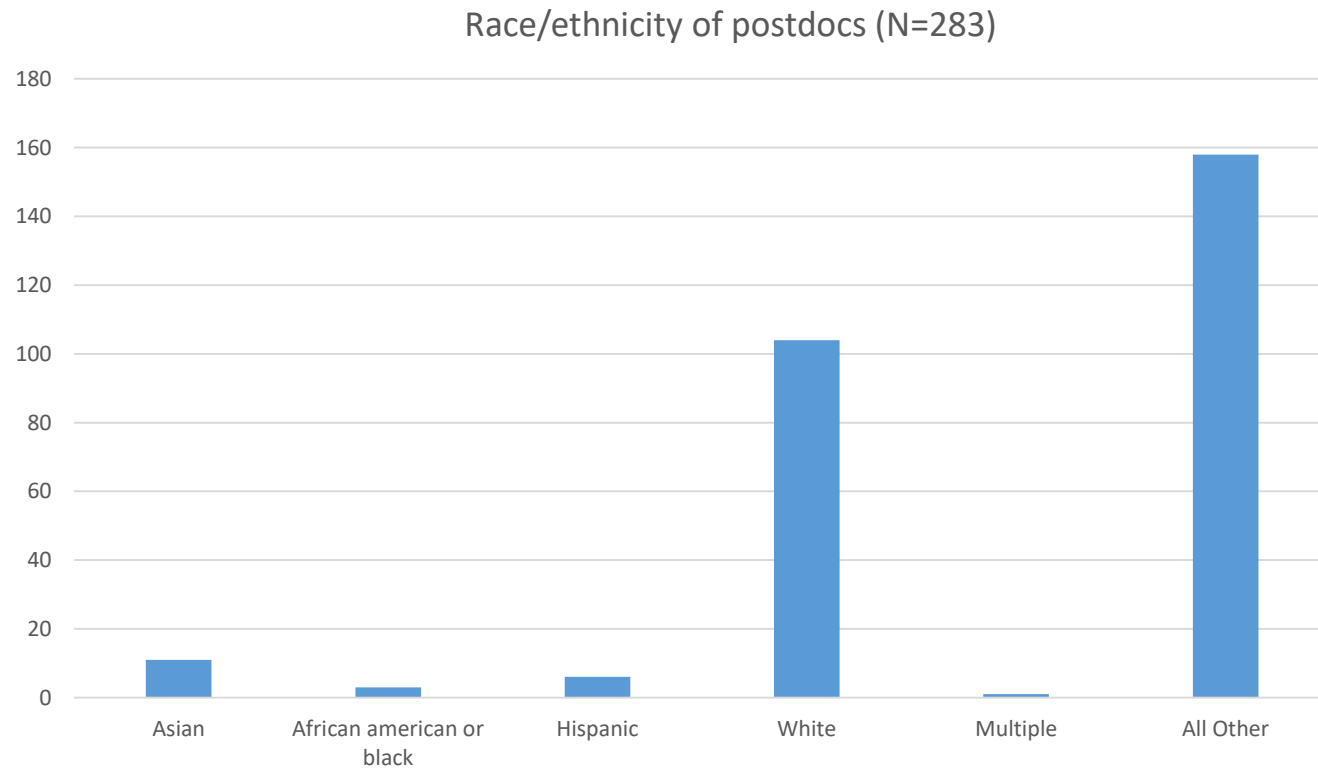
Postdocs at ISU

0.8% of total
1% of students/scholars
4% of employees



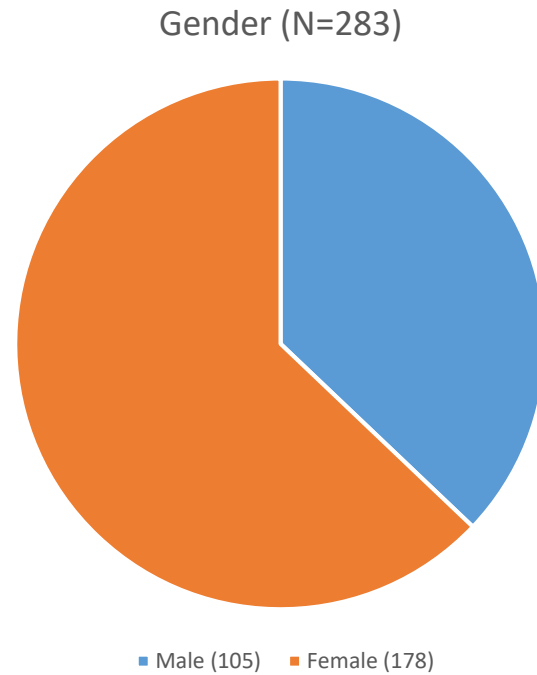
*From the office of the Registrar

Race/ethnicity of postdocs at ISU



Dominantly white and others category

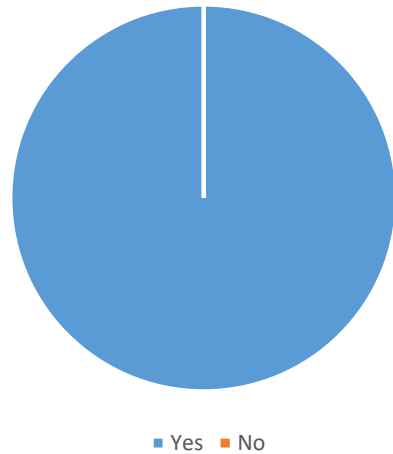
Gender of Postdocs at ISU



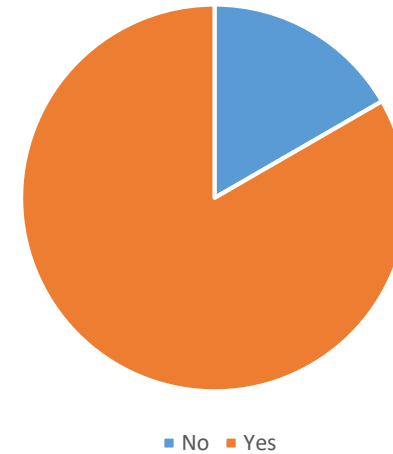
Good representation of females.

Location and awareness about PDA

Located on Campus (N=35)

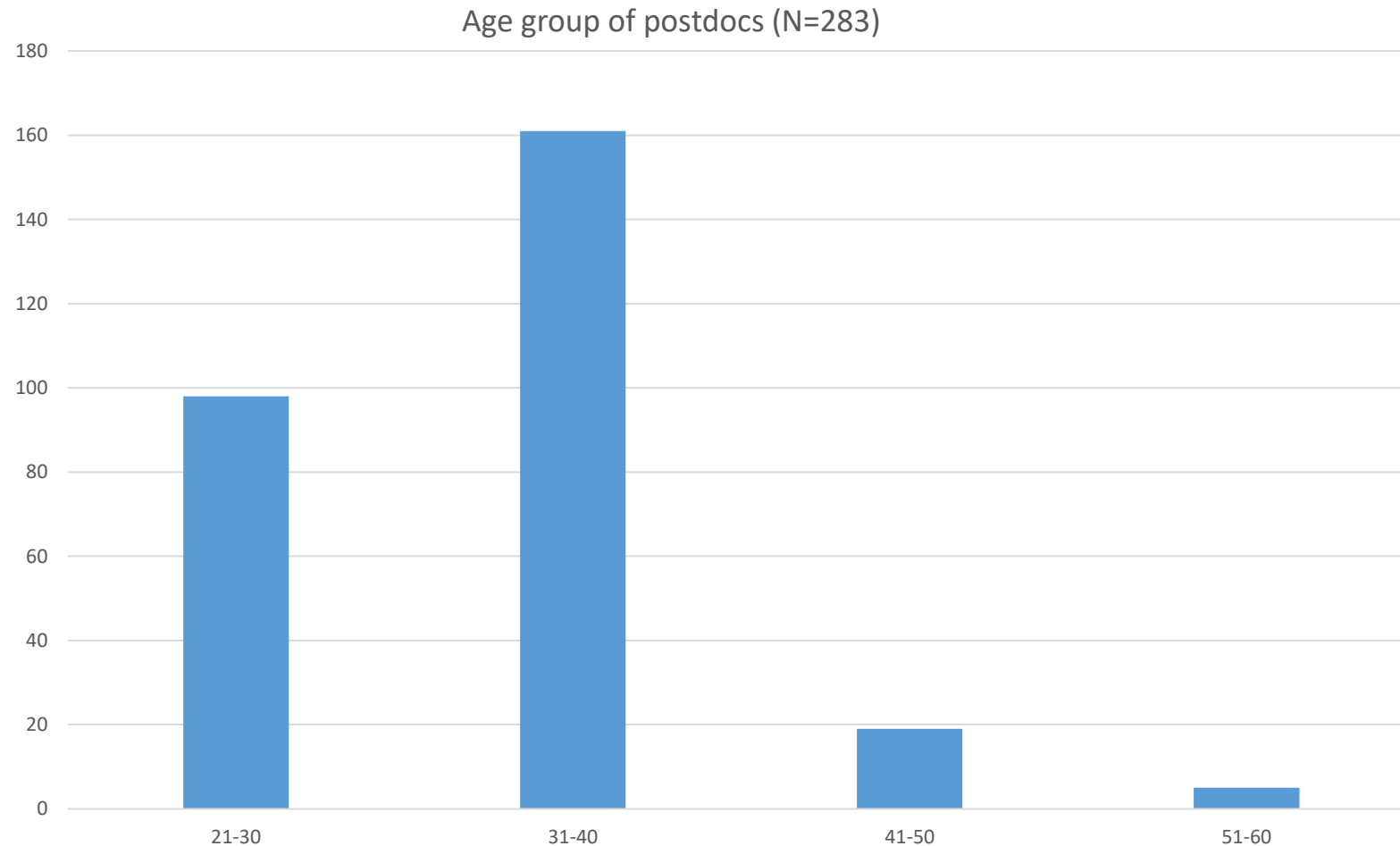


Heard about PDA (N=35)



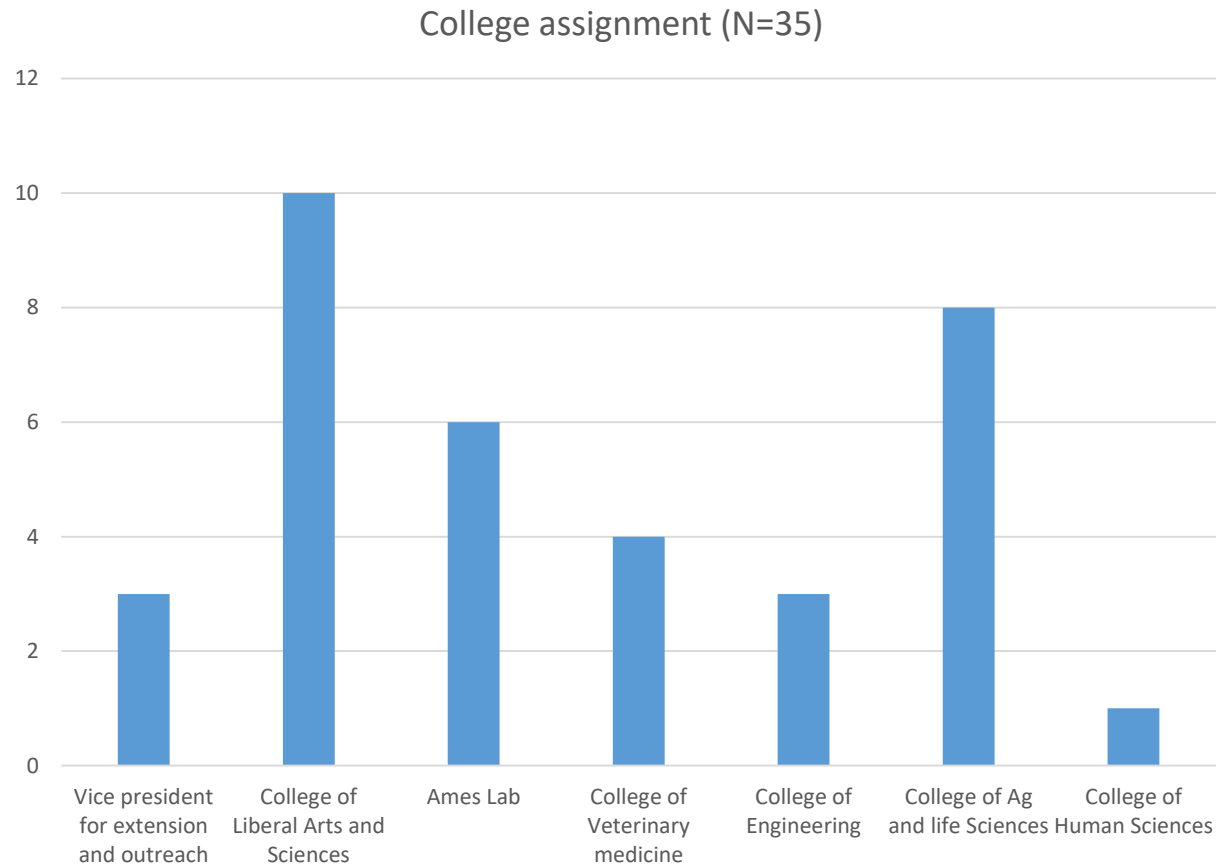
All those responded live in Ames and have mostly heard about PDA.

Age groups of postdocs at ISU



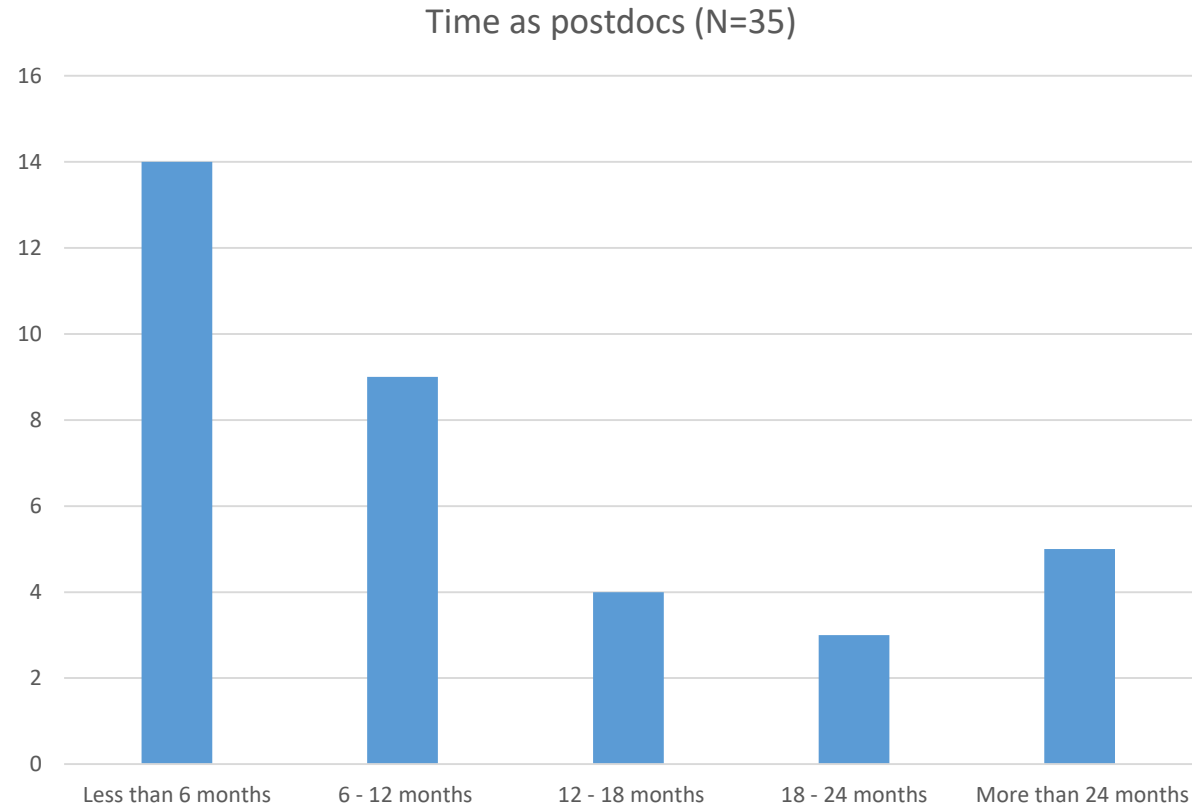
- Most postdocs in their 20s and 30s
- We have significant 40+

Postdocs by college



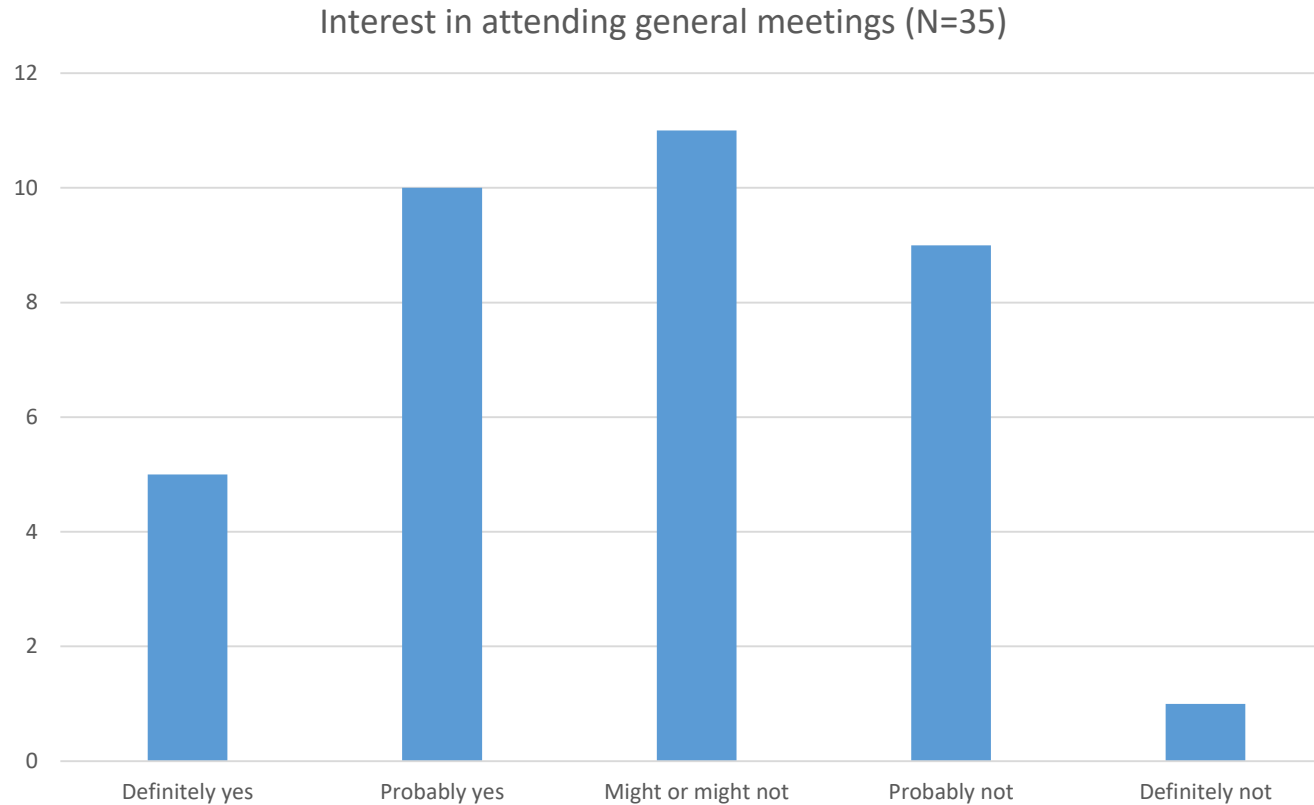
Postdocs from diverse areas of knowledge

Length of term by survey



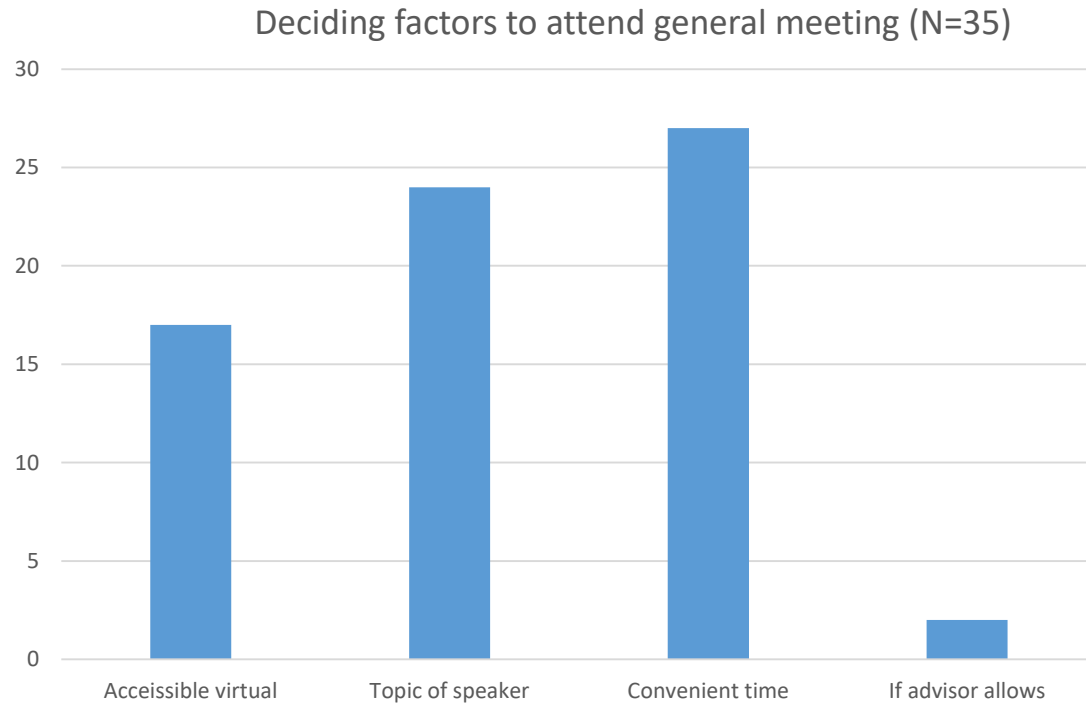
New postdocs are
interested in PDA
surveys

General Meetings:



They are interested but have not decided if they want to attend general meetings (professional focus)

General Meetings:



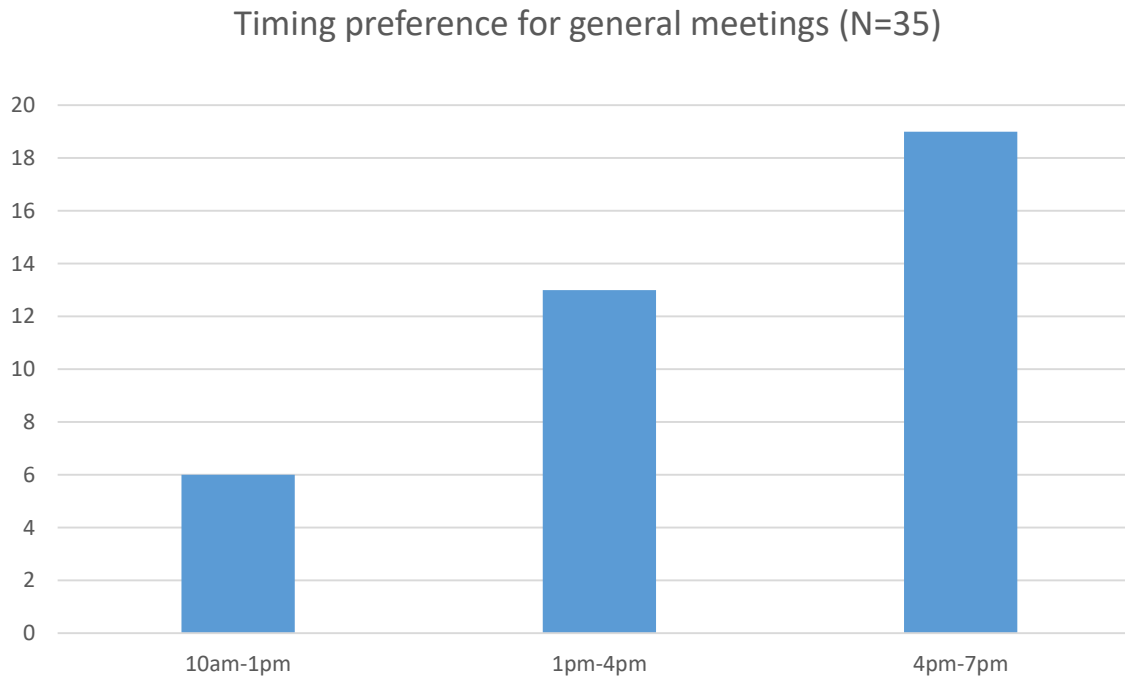
Accessibility, **interest** on topic and time were important factors.

2 chose other reasons:

Won't fit in with other postdocs (VPEO)

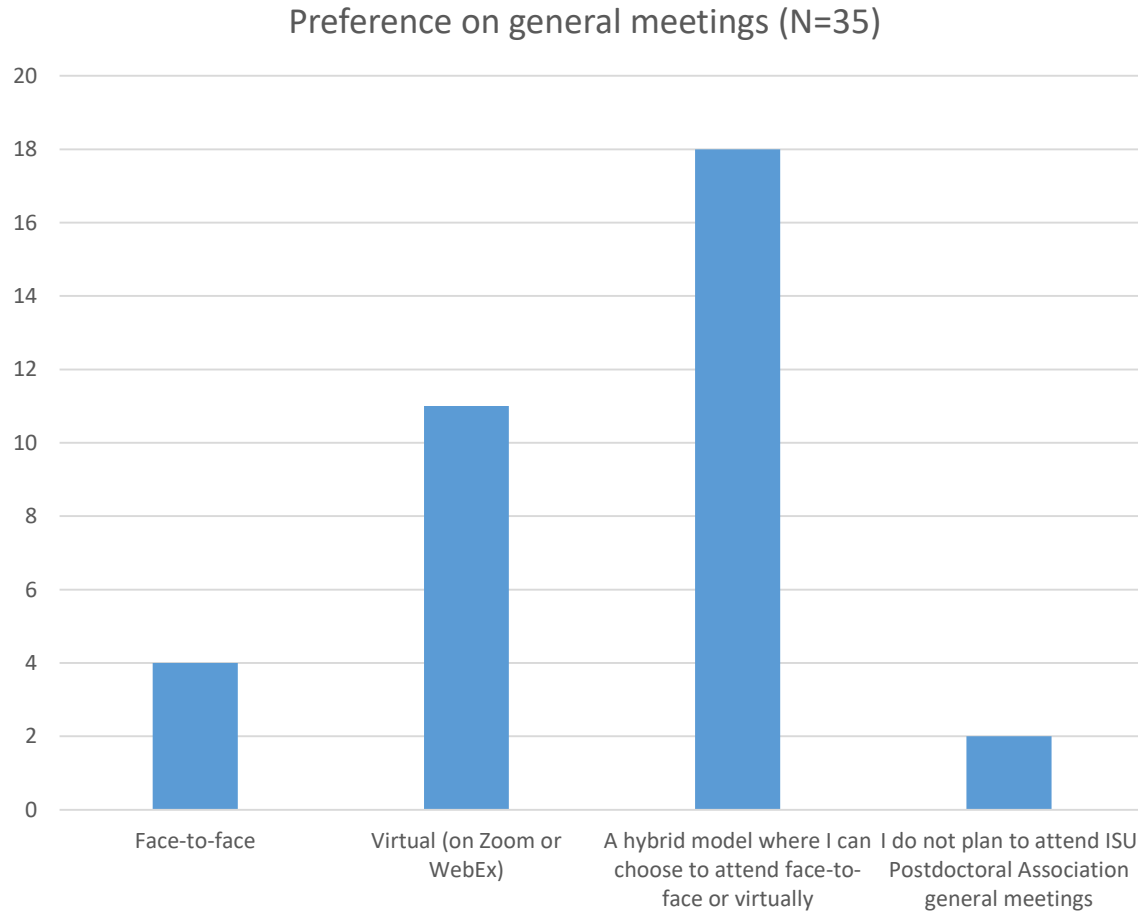
Too busy family/professional

General Meetings:



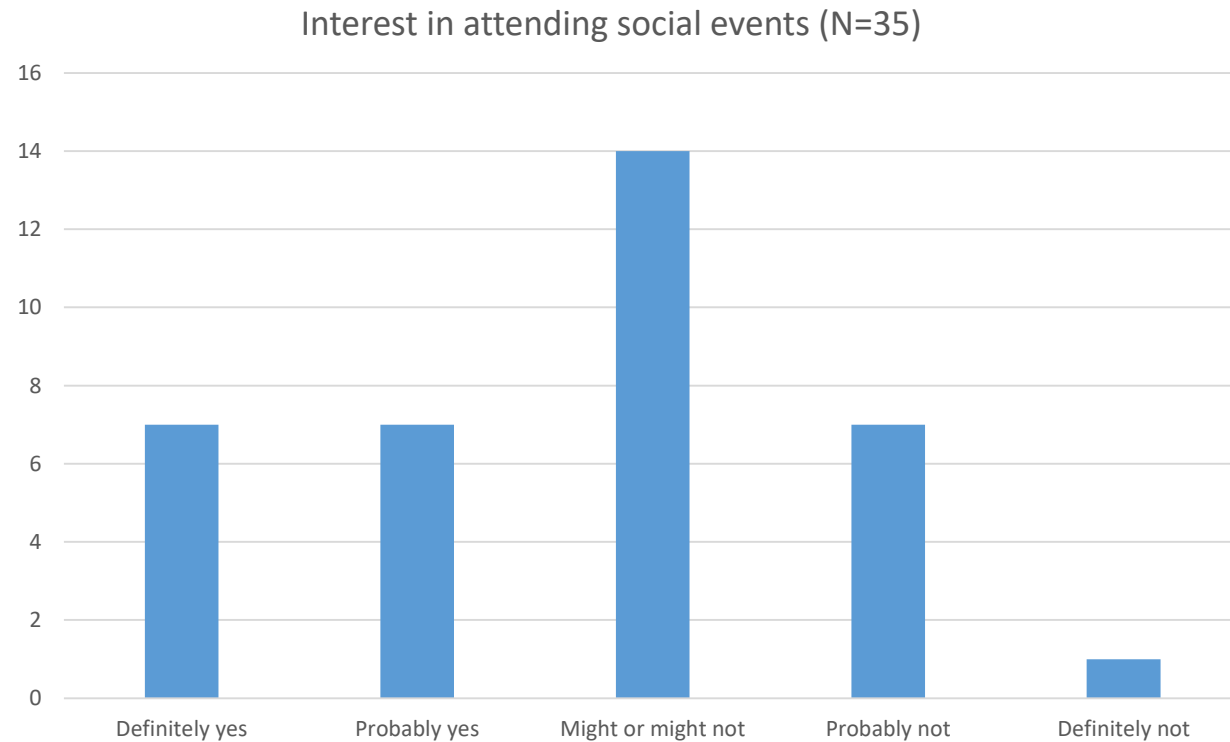
Afternoons work better!

General Meetings:



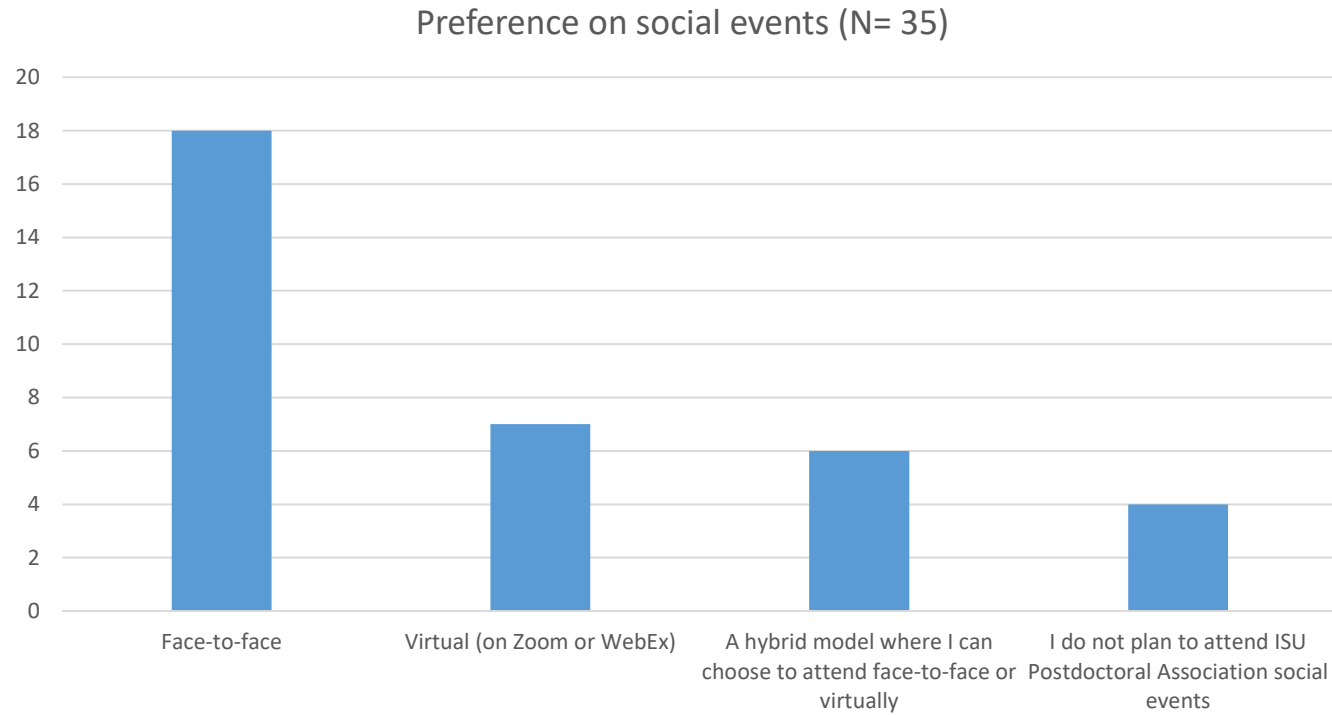
Hybrid/virtual events are preferred for general meetings (professional events).

Social Events:



Postdocs are undecided but positive about social events.

Social Events:



In person social events works!

Comments

How to handle your [mentor](#) when they aren't qualified to be a mentor (i.e. someone without a PhD)

It would be really helpful to discuss the following topics

1) [Career options](#) after post doc in US especially with the complications of J1 visa home country stay rule for 2 years after completion. 2) Transition and opportunities in [Industry](#). 3) Work visas for spouses

Thank you for circulating this Survey, You are doing a good job, but we need to get our postdocs [more engaged](#) to our association, thank you once again,

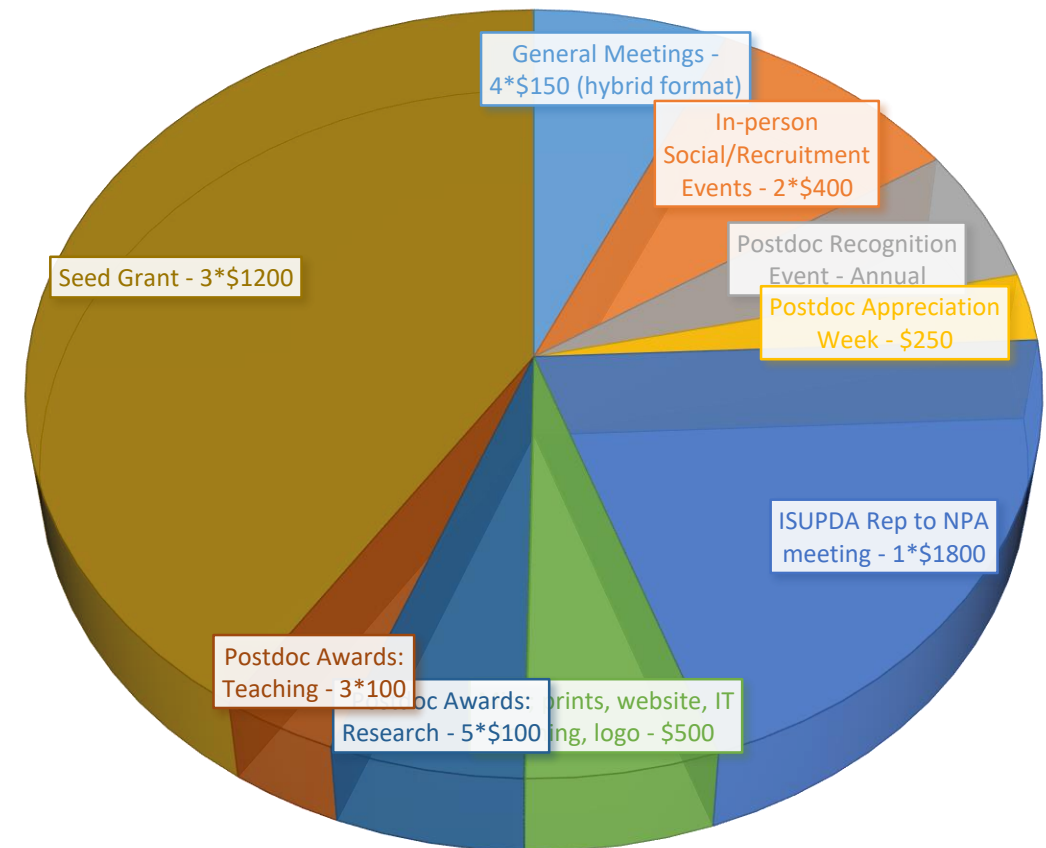
It seems like a lot of postdoc activities are on Wednesdays 4-7. I teach a lab and don't get done on Wednesdays until 6:10pm. It would be nice if events were scheduled at [a variety of times](#) so different people could have the ability to attend.

needing resources of how to handle [advisors](#) who are not qualified to be in the position. who do I turn to within the graduate college to ask questions? do we get leave without pay due to mental health?

Budget Proposal:

ISU-Postdoctoral Association Budget	Requested FY 23	Spent FY 22
General Meetings - 4*\$150 (hybrid format)	\$600.00	\$270.75
In-person Social/Recruitment Events - 2*\$400	\$800.00	551.4
Postdoc Recognition Event - Annual	\$500.00	\$408.69
Postdoc Appreciation Week - \$250	\$250.00	\$420.72
ISUPDA Rep to NPA meeting - 1*\$1800	\$1,800.00	
Misc; prints, website, IT training, logo - \$500	\$500.00	\$374.49
Postdoc Awards: Research - 5*\$100	500	500
Postdoc Awards: Teaching - 3*\$100	\$300.00	\$300.00
Mentoring Awards for PI - 2*\$0	\$0.00	
Seed Grant - 3*\$1200	\$3,600.00	\$3,600.00
TOTAL Budget	\$8,850.00	\$6,426.05

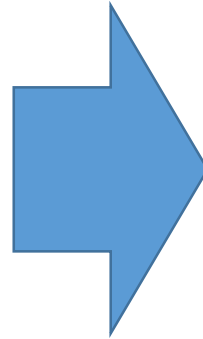
REQUEST FY 23



Suggested by advisor, Misty
Deadline by the end of the month to submit to graduate college

Calendar

- September: Formed Committee
- October: Survey, Budget Proposal
- November:
- December:
- January:
- February:
- March:
- April:
- May:
- June:
- July: Postdoc Recognition Event
- August: Election
- September: New Committee



Social Event 2+
Professional Events 4+

Exec meetings once a month.
Council meetings for council members.

Outside the Box

4+ professional events
2+ social events

- Mentoring and outreach (give to community)
- Research symposium
- Annual newsletter
- Collaborating with other postdoc associations (larger scale)
 - Participate in virtual events
 - Invite speakers
 - Professional events (research symposium)
- Other ideas?

Take away..

- Welcome to the team and see you at the meetings!
- Budget proposal finalized at next meeting
- New survey analysis on next meeting
- **Think of ideas** for professional/social events and outside the box and bring ideas to the next meeting

Thank you!