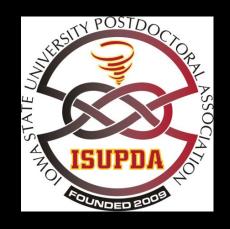
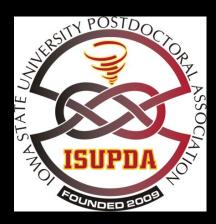
ISU-PDA Executive Meeting 1_21-22

10-22-2021



Notes

- Introduction name, department, hobby and anything else you would like to share
- Budget in 2 weeks, Cassandra discussed the items
 - o Pranaw and Matt will present budget to Carolyn in 2 weeks
 - No objection but Cassandra and Pranaw can send a reminder to see if anyone has any other suggestions
- Survey by Matt, has lots of great inputs and Matt will incorporate them and send out a pilot version to all
 - O Misty needs to be added as a moderator so she can share with future teams
- Pranaw will send 1-on-1 invites, Misty and Matt can join
- Pranaw will send availability survey for executive team members to meet monthly
- General meeting planning Every officer should moderate/organize 1 general meeting during the term
- List of speakers?
 - Top of the agenda
- Misc.
 - Twitter account, Ellen can help
 - Send Misty sizes if interested in PDA t-shirts
 - We also have funds for professional headshots, need to highlight and publicize it as it may help us reach out to more members
 - LAS has significant number of postdocs and Niladri also suggested that communicating with them will help us expand
 - Stephanie can lead if setting up virtual social events may be of interest



Iowa State University – Postdoctoral Association

Welcome everyone!

Officers

Pranaw Kunal President

Vice President **Matthew Koziol**

Cassandra Stambuk Treasurer

Sixtus Aguree

Upasana Banerjee

Melissa Bredow

Niladri Gomes Secretary

IT Coordinator Ellen Maas

Graduate Council Representative Katherine Geist

Graduate Council Representative Stephanie Klein

College Representative

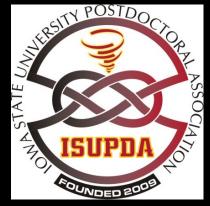
University Committee for Women and Gender

Equity Representative

Social Activities Manager

ISU-PDA Advisors

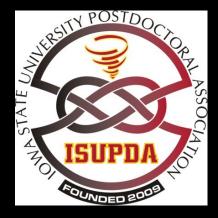
William Graves **Misty Treanor**



ISU-PDA_Executive Meeting 10-22-2021

Agenda

- 1. Brief Introduction of participating members
- 2. ISU-PDA, a brief introduction
 - Explore ways to increase engagement at the association
 - o If there is a certain goal you want to achieve being a part of ISU-PDA, please actively engage
- 3. Budget introduction by Cassandra
 - Follow-up discussion
- 4. Postdoctoral association survey introduction by Matt
 - Follow-up discussion
- 5. Executive and general monthly meetings
 - Format, timeline, topics and speakers
- 6. Member updates and concluding thoughts



ISU-PDA_Executive Meeting 10-22-2021

1. Brief Introduction of participating members

Officers

President Pranaw Kunal

Vice President Matthew Koziol

Treasurer Cassandra Stambuk

Secretary Niladri Gomes

IT Coordinator Ellen Maas

Graduate Council Representative Katherine Geist

Graduate Council Representative Stephanie Klein

College Representative Sixtus Aguree

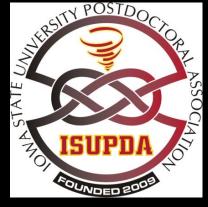
University Committee for Women and Gender Upasana Banerjee

Equity Representative

Social Activities Manager Melissa Bredow

ISU-PDA Advisors

William Graves
Misty Treanor



Conclusion

Iowa State University – Postdoctoral Association

Community of 240 postdocs

Postdocs by college

Ames Lab – 41

College of Agriculture and Life Sciences (CALS) – 29

CALS & College of Human Sciences (CHS) – 4

CALS & College Of Engineering (COE) – 4

CALS & Liberal Arts and Sciences (LAS) – 30

CHS - 8

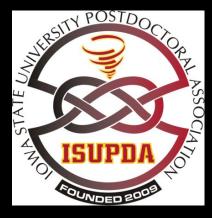
College of Veterinary Medicine – 26

ENG – 34

LAS - 58

Vice President for Research (VPR) – 4

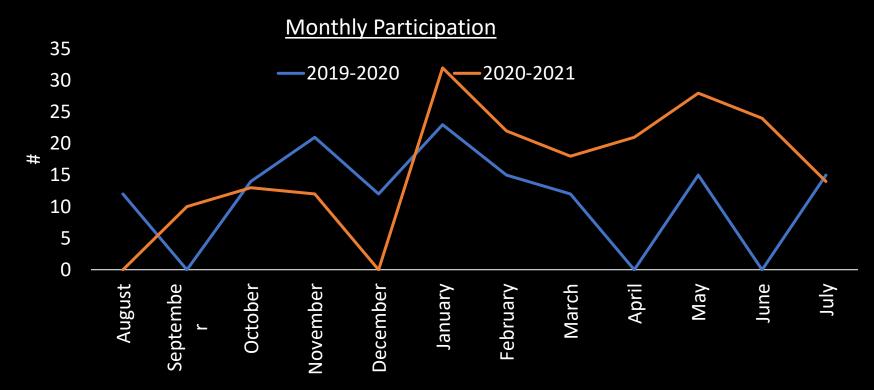
Vice President for Extension and Outreach (VPEO) – 2



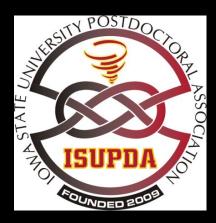
Survey

Iowa State University – Postdoctoral Association

Monthly meeting participation



- Tax and immigration have been hot topics
- Virtual format has increased the participation

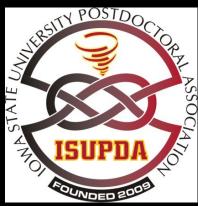


Conclusion

Approaches to increase engagement

- 1. Need to increase association wide participation
 - Invite renowned speakers for general meetings
 - Please share ideas and speakers if you have someone in mind
- 2. Awareness of National Postdoctoral Association
 - Full of excellent resources

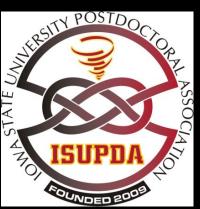




Budget request FY 21-22

Cassandra

Postdoctoral Office Budget	TOTALS FY 20	SPENT	REQUEST
General Meetings - 5*\$100 (50:50 hybrid format)	\$1,000.00	\$0.00	\$500.00
In-person Events - 2*\$400	\$250.00	\$483.40	\$800.00
Career Development Workshops - 3*\$300	\$900.00	\$0.00	\$900.00
Postdoc Appreciation Week - \$250	\$250.00	\$0.00	\$250.00
ISUPDA Rep to NPA meeting - 1*\$1800	\$1,800.00	\$0.00	\$1,800.00
Misc; prints, website, IT training, logo - \$1000	\$1,000.00	\$840.00	\$1,000.00
Family Winter Potluck (recruiting event) - \$250	\$250.00	\$0.00	\$0.00
Postdoc Awards: Research - 5*\$100	\$400.00	\$400.00	\$500.00
Postdoc Awards: Teaching - 3*100	\$200.00	\$200.00	\$300.00
Mentoring Awards for PI - 2*\$0	\$0.00	\$0.00	\$0.00
Seed Grant - 3*\$1200	\$3,600.00	\$3,600.00	\$3,600.00
TOTAL Budget	\$9,650.00	\$5,523.40	\$9,650.00



Survey to Postdocs

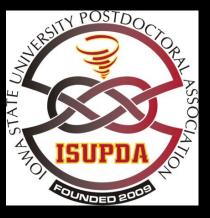
Matt

Objective: Acquire information that will help us improve attendance rates to general meetings and social functions in 2021-22.

Method: Qualtrics survey to fellow 240 ISU postdocs

Questions:

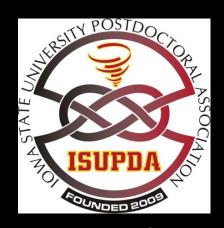
- 1. Do postdocs prefer to attend events in a virtual, F2F, or hybrid format?
- 2. What influences whether a postdoc attends events?
- 3. What general suggestions do postdocs have for event hosting, speakers, format, or schedule?



Planning Events

Executive and general meetings

- 1. Monthly executive meeting on Fridays, starting 10/22 at 1
 - Thoughts?
 - Previously, on Thursdays
- 2. General meetings 1 week apart from exec meeting, on Fridays, starting 11/05 at 1?
 - Need time to find a speaker for the first one, thoughts?
- 3. Planning and coordinating the meetings
 - Every officer should be able to host/moderate a speaker



Planning Events: Calendar

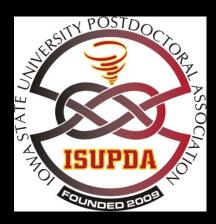
1. Planning the speakers

- Thoughts? Someone you would like to host and date that works for you?
- Tax and immigration have been of constant interest
- Everyone should be able to moderate/host a speaker

2. Previous year

- Communicating your research to general public
- Postdoc Fellowship Panel
- Virtual Winter Postdoc Social
- Tax Workshop

Executive Meetings		
10/22/21		
11/19/21		
12/17/21		
1/14/22		
2/11/22		
3/11/22		
4/8/22		
5/6/22		
6/3/22		
7/1/22		
7/29/22		
8/26/22		



Member Updates

- 1. Member updates
- 2. We can meet in smaller groups also
 - Critical for planning near-future events
 - You can email and share your thoughts anytime
- 3. Plan to send one-on-one meeting invites so we continue to brainstorm ideas
- 4. Miscellaneous items: Twitter account and concluding thoughts?

